



QUARTERLY NEWSLETTER

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INSIDE FJC - LAST CHANCE!

Becoming a FACEBOOK fan of FJC ensures that you're up to date on any FJC news and gives you the opportunity to learn more about some of the projects that participate in our Fiscal Sponsorship and Collective Giving programs through the Causes we support. It also gives you the chance to win a \$100 Gift Certificate! [Become a fan of FJC by August 31, 2009](#) and you will be entered into a drawing to win 1 of 3 \$100 FJC Gift Certificates. We hope all participants with a Facebook page become fans of FJC so we can support each other in our online efforts.

FJC's Agency Loan Fund Provides Critical Financing For Public Radio Sale -- Biggest radio sale of 2009

Through FJC's Agency Loan Fund (ALF) Program, FJC is providing essential financing, enabling North Texas Public Broadcasting, Inc. (KERA) to purchase the non-commercial radio license 91.7 FM, a full-market station with broadcast coverage in greater Dallas, Fort Worth and Denton. KERA purchased the license from current Christian "talk radio" broadcaster KVTT for \$18 million.

The unique FJC Agency Loan Fund is one of the nation's leading nonprofit-focused lenders. Borrowers typically have limited access to other credit sources. There are no fees or pre-payment penalties to the borrower. Additional financing support for this purchase came from Public Radio Capital and National Cooperative Bank.

FJC Board Member Dr. Jeffrey Solomon's Views on Nonprofit Mergers Nationally Published

Some 40,000 American foundations (61 percent of all private grant makers) have assets of less than \$1-million. Those foundations should start by looking inward at their own structure and organizational efficiency. Do they have the best organizational and operational policies and procedures to pass on as much grant money to worthy causes as possible?

In many cases, those foundations would be far more efficient, with greater capacity to distribute dollars to good causes, were they donor-advised funds at community foundations or other organizations. Foundations should evaluate whether they might better serve their purpose, as well as the larger community, were they not to remain independent. We are a nation of volunteers. Recruiting directors for any charitable entity is a challenge. An ability to work hard and offer wit and wisdom are essential. In my roles on foundation and charity boards, I have found that people are ready to serve not for financial remuneration but for the greater good. Yet many foundations continue to compensate their trustees. With tens of millions of volunteers available to foundations, this is an important time to consider whether trustee compensation is an appropriate use of precious resources. Small organizations spend a disproportionately high percentage of their personnel costs on benefits because they are "buying retail."

Insurance rates for organizations with 50 or fewer people are not based on the group's size or claims but rather on the demographics in their general risk pool, thus greatly limiting their ability to negotiate. They often buy other forms of insurance from providers who do not understand nonprofit organizations and who charge disproportionately, because risks are not proportionately spread.

People are the nonprofit world's key assets. At times like this, investment in their professional development declines or disappears. But this is precisely the moment to invest in their development. It's vital that they be equipped to lead and manage in today's environment. As is well known in the business arena, trouble is opportunity. The nonprofit world needs to take full advantage of this moment of opportunity. But it must do so by thinking hard about the nature of the mission of each organization, its desire to improve the community, and the overall fabric of society.

To rush to satisfy observers or grant makers who value mergers because of the increased power such steps bring to their giving may be far more costly to charities in the long run than the current economic collapse.

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The List Project to Resettle Iraqi Allies is a non-profit which assists and advocates for the thousands of Iraqis fleeing persecution and torture by insurgents to countries around the world as a direct consequence of their affiliation with the United States of America. After spending a year in Baghdad and Fallujah working on the reconstruction with the U.S. Agency for International Development, Kirk W. Johnson began to hear from former Iraqi colleagues who had been chased out of Iraq because they helped the U.S. Government. He wrote an op-ed for the *Los Angeles Times* in December 2006 calling for action on their behalf, and was soon deluged with desperate pleas from others.

Johnson met with the law firm of Holland + Knight, and secured a commitment of 50 attorneys to help shoulder the burgeoning caseload of his rapidly growing list. Soon thereafter, the law firms of Proskauer Rose and Mayer Brown joined, and the List Project to Resettle Iraqi Allies was founded in June 2007. To date, almost 200 attorneys have committed an estimated 10,000 *pro bono* hours to helping nearly 400 Iraqi allies navigate their resettlement cases to safety in America. It is the first comprehensive effort to honor the sacrifice of these Iraqis. Never before has there been such a vast group of refugees with access to their own *pro bono* representation by top U.S. law firms.

In addition to the List Project's work with the law firms to help the thousands of Iraqis on the list through the resettlement process, the organization has also cultivated a grassroots network of Americans to help each Iraqi integrate successfully upon their arrival. In July 2008, the List Project launched [Netroots](#), an online social networking tool that has over 1400 members who have formed chapters across the U.S. to assist recently resettled Iraqis. The List Project also works to help find meaningful employment for recently resettled Iraqis through our expanding network of partnerships with the innovative NGOs like Upwardly Global. While we recognize that success is ultimately in the hands of each refugee, we have been heartened by the groundswell of Americans who are extending a hand of welcome.

The List Project hopes to contribute to a fundamental paradigm-shift in the way at-risk refugees can be assisted: we seek to move away from an approach that sees only an undifferentiated mass and towards a model that proactively addresses the needs of the individual. And while our success provides reason for optimism, the List Project may not survive long enough to see our work through to the end. Our list has swelled to over 3000 names, and at the current pace of processing it would take decades to bring the rest of the list to safety. Despite the decline in general violence, we are receiving more pleas than ever, and our drawdown from Iraq will directly affect the plight of those who are being targeted for assassination as 'collaborators' with America.

Please visit our website: www.thelistproject.org or watch a [60 minutes profile](#) to learn more about the List Project.

The List Project to Resettle Iraqi Allies is a 501(c) 3 non-profit organization under the Tides Center.